



# **ANNUAL REPORT**

**For the period  
1 February 2018 - 31 January 2019**

**Integrated disAbility Action Inc (IdA)**

**A voice and support network for people with a disability**



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**Our vision:**

To evolve to become an inclusive society that is supportive and accessible to all persons of all abilities.

**Our Mission:**

To advocate and lobby with, or on behalf of, people with disability to ensure an equitable outcome for all.

## **ABOUT US**

Integrated disAbility Action Inc (IdA) was formed in 1996 as the Northern Territory (NT) Peak Consumer Organisation for Territorians with disability. IdA actively supports and represents the views of people with disability and those of their family members, carers and guardians (paid and unpaid).

IdA's aim is:

- through consultation with relevant stakeholders, to identify issues of interest for people with disability, their family members, carers and guardians
- to campaign for positive change on identified issues of interest, which may be specific to an individual and / or systemic in nature
- to distribute information and promote public awareness of issues that impact people with disability through the development and publishing of resources for members and the broader community
- to ensure that the views and opinions of people with disability, their family members, carers and guardians are represented on government and non-government organisations committees and boards, particularly those where decisions and policy directions are set that impact the lives of the person with disability and those of their family members, carers and guardians.

IdA is funded through a small grant from the Department of Health which is supplemented through individual, family and organisation memberships and donations. We are also supported by our Patron Her Honour, the Honourable Vicki O'Halloran AM Administrator of the Northern Territory

IdA representatives work with all levels of government and service providers across the Northern Territory in the development, promotion and review of numerous policies and programs related to the sector.

IdA hosts members meetings as required, where guest speakers are invited to present on and discuss issues of interest and share information. The meetings also provide an opportunity to develop support networks and socialise.

Relevant information is also regularly distributed via our weekly e-bulletin, where we also welcome contributions from our members.

IdA firmly believes that it is only through our membership that we are able to gather the information needed to present a confident and coherent message to all levels of government. So we ask, if you are a person with disability, a family member, carer or guardian or are interested in the issues that impact people with disability that you become a member.

## OUR PEOPLE

### Patron

Her Honour the Hon Vicki O Halloran AM Administrator of the Northern Territory

### Management Committee

<b>Name</b>	<b>Position</b>	<b>Dates acted</b>
Sue Shearer	Chair	2015 - Present
Keoh Goodall	Treasurer	2018 - Present
Vanessa Harris	Secretary, Public Officer	2017 - Present
Jenny Upton	Vice Chair	2017 - 2019
Michelle McColm	Committee Member	2018 - Present
Paul McKenzie	Committee Member	2018 - Present

### Employees

<b>Name</b>	<b>Position</b>	<b>Dates acted</b>
Sara Braines-Mead	Executive Officer	2011 - Present

### Honorary Life Members

<b>Name</b>	<b>Year</b>
Joyce Deering	2014
Robyne Burrige	2016

## OUR SUPPORTERS

### CORPORATE SPONSORS

Anglicare NT Ltd  
Anti-Discrimination Commission  
APM  
Carpentaria Carers NT  
Carers NT  
Catholic Care NT  
City of Darwin  
COTA  
Crest NT Pty Ltd  
Darwin Community Legal Service: Aged  
& DisAbility Rights Team

Darwin Skills Development Scheme  
Dept of Infrastructure, Planning and  
Logistics  
Down Syndrome Association  
Golden Glow Nursing  
Guide Dogs Association of SA & NT

Henbury School  
HPA Inc  
ITeC Health  
Keep Moving  
Life Without Barriers  
Helen and Frank Lo Castro  
MJD Foundation  
New Age Mobility

NT Friendship & Support Inc  
NT Legal Aid Commission  
Northern Territory Mental Health  
Coalition Inc  
People with Disability Australia

Somerville Community Services  
Step Out

TCASS  
Territory Sports Medicine  
Total Recreation  
Venture Housing Company Ltd  
Youthworx NT

## **STRUCTURE & MANAGEMENT**

Integrated disAbility Action Inc is registered with the Australian Charities and Not-for-profits Commission (ACNC).

ABN 75 183 351 648

Integrated disAbility Action Inc (IdA) ceased to be registered for GST purposes from 1 February 2017.



International Day of People with Disability Reception Parliament House and Christmas Reception for IdA Members at Government House





Christmas morning tea and launch of the My Voice, My Story Comic Magazine joint venture with HPA



## CHAIR'S REPORT

I am pleased to present my Annual Report as Chair on the activities of the Management Committee and Members of Integrated disAbility Action Inc. (IdA) from 1<sup>st</sup> February 2018 to 31<sup>st</sup> January 2019.

It has certainly been another very busy year for IdA.

Unfortunately, we have unfortunately lost our Administration officer through the year and are currently in the process of recruiting.

Throughout the period IdA hosted five events for members and people with disability. These events provided an opportunity for our members to develop support networks, as well as gain up to date information. These events were also open to non members who may have an interest in either joining IdA or sector development.

August – A Morning Tea was held at IdA. This is always a good opportunity for members and potential members to meet and chat in a relaxed and informal setting. It is also an opportunity for local service providers to meet potential clients.

August – One again with a grant from NTG we held our Know Your Rights Forum. This event is a free of charge event for seniors and people with a disability within the community held during Seniors Month. We invited local organisations to provide information to members on their rights. This event was very well attended and many members reported favourably following the event.

December – We were fortunate that Minister Fyles agreed to host an event on our behalf for International Day of People with Disability on 3 December at Parliament House. This event was attended not only by IdA members, but members of the public with disability, many of whom had never had the opportunity to attend an event such as this. With a wonderful performance from the Sing Song Signers the evening was a wonderful event and it was truly amazing to see the main hall filled with people with all sorts of abilities.

December – Our last event for the year was a Christmas Morning Tea for our members which also incorporated the launch of the HPA/IdA joint project My Voice/My Story comic magazine.

**'My Voice, My Story Comic Magazine by Young People'** was an exciting project brought together by IdA) and HPA (Helping People Achieve). As an IdA initiative this exciting opportunity was funded through the NT Government as a Community Benefit Fund (CBF) project and provided a platform for young people to share their experience and tell their story through art. The project culminated in the design and print of two editions of the comic collections, one Wet Season and one Dry Season Comic Magazine. The launch was attended by IdA Management Committee, Members, HPA staff and members, media, Hon Natasha Fyles MLA and our Patron Vicki O Halloran AM.

With the assistance of two grants applied through the NDIS business readiness Program we were able to appoint a consultant to come in and review our Marketing and Digital solutions allowing us to update our website to make it more interactive whilst also raising our social media profile. We also appointed a Consultant to review and develop a new strategic plan and marketing policies.

IdA is also a member of the following:

- Department of Transport 'Ride-Sharing' Committee
- RDH Accessible Parking Group
- NDS-NT Zero Tolerance Working Group
- NDS
- NT Mental Health Coalition
- NT Disability Advocacy Collective
- Development resources to support employers to employ people with disability

We have also attended various NDIA Information forums, NDS - NT consultations/meetings

### **Looking to the future**

We have applied for a further grant through the NDIS business readiness Program to appoint a consultant to come in and help develop a Business Plan.

With the development of the Admin role to include Events & Admin we will envisage a lot more events being held to raise awareness of IdA and increase membership.

We are also looking at other areas of work and investigating the appropriateness of this program for IdA

### **Acknowledgments & Thank You**

I would personally like to thank all members of the IdA Management Committee who have contributed to IdA over the last 12 months It is important to remember this is a voluntary position and many of our committee work full-time so I acknowledge the commitment they put in. I would also like to thank our Executive officer Sara Braines-Mead and Robyne Burridge Honorary Life member who have worked extremely hard to ensure that IdA continue to be a force to be reckoned with.

I would also like to thank the Department of Health for the continued funding , Minister Fyles for her assistance and support throughout this period as well as our Patron Her Honour , the Honourable Vicki O 'Halloran AM, Administrator of the Northern Territory for her support,

Last but not least I would like to thank you our members for continuing to believe and support in us.

**Sue Shearer**  
**CHAIR**

### TREASURER'S REPORT

Integrated disAbility Action (IdA) began the financial year with total equity of \$140,753 representing a strong position for a small NFP organisation. The total income for this reporting period, beginning of February 2018 to end of January 2019, was \$150,302 representing a 10% increase on total budgeted income. Total expenses for the same period of \$138,156 resulted in an operating profit of \$12,146 or around 8% of total revenue. This was due to a lower than budgeted expenditure in employment expenses with the position of a second staff member vacant for large parts of the financial year. This positioned IdA with total equity of \$152,900 at the end of January 2019. Please note, some end of financial year adjustments provided by the auditor are still to be included so please refer to the audited financials for more detail.

The key drivers of the financials for IdA continue to be the funding receiving from the Northern Territory Government, (Dept. of Health) representing around 92% of total revenue and therefore the continuation of this funding is central to the ongoing viability of the organisation. The largest expense continues to be employment expenses representing around 55% of total expenditure, standard for organisations in this sector.

A further point of note is as of the end of January 2019 IdA moved to cloud based subscription MYOB system. This will assist in financial processes and fulfilling both funding and legislation requirements into the future.

It has been discussed at a committee level the best use of the accumulated equity and how this can be allocated into the future to best meet the needs of IdA members and increase the overall capacity of the organisation. The work on this will continue throughout this financial year.

I would also like to take this opportunity to thank my fellow committee members for their contribution to IdA over the past 12 months as well as Sara for her ongoing commitment and dedication to the organisation.

**Keoh Goodall**  
**TREASURER**

## **FINANCIAL STATEMENTS**

These are available for viewing at the AGM and upon request.

## **HOW YOU CAN HELP**

### **Become a member**

Membership Fees:

Individual \$15 Family \$20 Concession Card Holder \$10 Corporate \$100

Contact the office or download a membership form through our website.

E: [office@idainc.org.au](mailto:office@idainc.org.au) P: 08 8948 5400

W: [www.idainc.org.au](http://www.idainc.org.au)

### **Volunteer your time**

Contact [office@idainc.org.au](mailto:office@idainc.org.au) or ph: 08 8948 5400 to see how you can help.

### **Make a donation**

Bank details are on our membership form or contact the office for more information

08 8948 5400

### **Support an event or fundraising activity**

Subscribe to our e-bulletin to see what events are coming up and how you can help.

### **Other ways you can help our cause**

Promote IdA wherever you go! If you become aware of any issues you think we should know about let us know either through email or phone or drop in to the office Mondays to Thursdays between 8am and 4pm.



## **CONTACT US**

Integrated disAbility Action Inc (IdA)

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Ph: 8948 5400

E: [office@idainc.org.au](mailto:office@idainc.org.au)

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Thank you for your support

