

ANNUAL REPORT

2021-22



Integrated disAbility Action Inc (IdA)
A voice and support network for people with a disability

Our Vision:

To evolve to become an inclusive society that is supportive and accessible to all persons of all abilities.

Our Mission:

To advocate and lobby with, or on behalf of, people with disability to ensure an equitable outcome for all.

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Our Patron



**IdA is supported by our Patron,
Her Honour, the Honourable Vicki O'Halloran AO
Administrator of the Northern Territory.**

Our Story

Integrated disAbility Action Inc. (IdA) was formed in 1996 as the Northern Territory Peak Consumer organisation for Territorians with disability to provide independent advocacy and support for people with disability.

IdA is registered with the Australian Charities and Not-for-profits Commission (ACNC).
ABN 75 183 351 648

IdA is a not-for-profit incorporated community organisation offering free, confidential advocacy services to people with disability, their families and carers throughout the NT.

IdA takes a holistic approach on all issues and concerns raised. We have well established networks with a broad range of community organisations and government agencies, ensuring comprehensive referral pathways when required.

IdA promotes access and inclusion and challenges stereotypes, supporting people with disability to live an independent, unsegregated life.

In 2021 IdA took over the management of the NT Companion Card from the NT Government.

We encourage you to become a member. Your membership allows us to provide ongoing advocacy for all people with disability in the Northern Territory

HIGHLIGHTS OF THE YEAR

Celebrated 25 years of providing advocacy and support services to the Northern Territory disability community.



Successfully negotiated a contract with the Northern Territory Government to manage the NT Companion Card



Collaborated in the successful delivery of the IDPWD 2021 "Carnival of Fun"



HIGHLIGHTS OF THE YEAR

Achieved "Highly Commended" For Excellence in Promoting Community Awareness at the 2021 Northern Territory Disability Services & Inclusion Awards for the "All Abilities Expo"



Successfully delivered the 2021 "All Abilities Expo"



Developed our 2021-2024 Strategic Plan



Chair & General Manager's Report

We were very pleased this year to celebrate 25 years of providing advocacy services and support to the disability community. This milestone was marked by an event hosted by our Patron, Her Honour, the Honourable Vicki O'Halloran AO Administrator of the Northern Territory, at Government House. We took the opportunity to reflect on our achievements to date and to acknowledge the significant contribution made by our members and supporters over the years. Thank you to all those who made this a very memorable event.

Growth

This year IdA negotiated with the Northern Territory Government for a contract to manage the NT Companion Card Scheme. In delivering this card across the Northern Territory IdA will connect with many in community who live with disability, while growing and promoting the scheme to both users and affiliates. We are actively promoting the Companion Card with a focus on increasing the number of affiliates across the Territory. More affiliates provide greater access to entertainment, recreation venues and activities for people with disability. As part of our delivery obligations, we are also actively looking for a more accessible, 'shop front' premises.

Advocacy and Support

The demand for advocacy and support has remained consistent throughout the year. We support a wide range of clients including those with disability, their families and carers, people with NDIS packages and those without. IdA can be the first point of contact when people are unsure of what supports are available to them or their families. Sadly however, we are often the last place people reach out to, having expended all other options.

This year a significant number of enquiries to our office related to unexpected cuts in NDIS participant packages, leaving participants confused and vulnerable.

Additionally support workers and service providers struggle with the reality of reducing services to those in most need of their support. This issue is not unique to the Northern Territory and has been recognised nationally. We hope the coming year will deliver a NDIS that provides people with disability the supports that they need.

Stakeholder Engagement

Despite the challenges of COVID, IdA delivered a number of events throughout the year.

The successful All Abilities Expo held in September is now in its second year. This IdA initiative is invaluable for connecting disability service providers and users. We received very positive feedback from all those who attended.

The "Carnival of Fun" held in December, is run by the Access and Inclusion Committee, a collaboration of IdA, City of Darwin and several disability service providers. This all of community event continues to grow from year to year.

This year IdA collaborated with Disability Advocacy Service Inc in Alice Springs to make a joint submission to the NT Government's NT Disability Strategy 2022-2032. The submission focused on "The importance of independent advocacy for people with disability."

With membership on both the NT Disability Strategy Steering Committee and Working Groups, IdA looks forward to the release of the final NT Disability Strategy 2022-2032 later this year.

Governance

This year the Management Committee refreshed the IdA 2021-2024 strategic plan. We recommitted to advocacy and focussing on our members while ensuring a sustainable and well governed organisation that collaborates widely to achieve an inclusive society. For details on our Strategic Plan visit our website: www.idainc.org.au

Acknowledgements

IdA relies heavily on the goodwill of its volunteer Management Committee working alongside its few, passionate staff.

We acknowledge and thank your committee members for their ongoing generous contributions to achieving our vision.

After 10 years of dedicated service our General Manger, Sara Braines-Mead retired from IdA. Her contribution to IdA was significant and we give thanks for her commitment.

IdA has been fortunate to engage interim manager, Allison O'Connor. Allison's skills in corporate governance and knowledge of the disability sector have been highly valued. We are currently in the process of recruiting to the General Manager position.

Roma Hill, as part time administrative officer, has provided continuity during this period of change. We also thank Kym Farrar our Events & Marketing Officer whose skills and ebullient personality were invaluable in delivering events and projects during 2021.

Congratulations to life member, Robyne Burridge, on her appointment as the Australia Day Awards 2022 Senior Territorian of the Year. Robyne's extensive, lifelong contributions towards a more inclusive society are legendary and with her customary indefatigable manner, she is using this new public platform to enhance her advocacy efforts.

Thanks also to Life Member Izzy Dak, a passionate advocate for people with disability.

Final thanks to our supporters and volunteers whose contribution is very much appreciated.

Final Thoughts

The ongoing changes in the disability sector due to the advent of the NDIS only increase the need for a strong, independent advocacy body for those living with disability. This is especially important for the many people with disability who struggle to navigate and understand the myriad of different systems, processes and procedures that exist in the Government, non-Government and Corporate sectors.

An independent advocacy service such as IdA provides many benefits to people with disability and focuses on the needs of the person, irrespective of their socio-economic circumstances or level of funding through the NDIS. Independent advocacy is fundamental to people with disability in exercising their rights and choices.

In recognition of this, the Management Committee understand the need to grow our services and increase staff. Whilst we acknowledge and appreciate the funding provided by the NT Government, we are actively seeking to diversify our sources of income to facilitate this growth.

Together with you our members, partners, sponsors and supporters we look forward to IdA's continuing vital role in building a society accessible and inclusive of people with all abilities.

Prof. Phillip Carson
Chair

Allison O'Connor
Acting General Manager

Our Committee



Prof. Phillip Carson

Chair

Committee member since 2020

MBBS (Adelaide), FRACS, FRCS(Edinburgh), FRCS(England), GAICD.

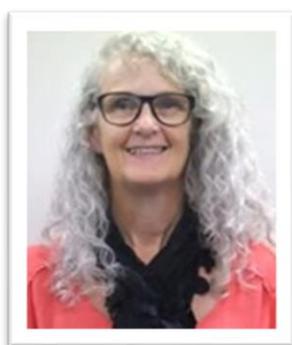
SKILL AREAS: Lived family experience with disability, Advocacy, Health Care, Governance

Phill is a recently retired General Surgeon who has spent most of his working life in the Northern Territory. Locally he has been an active medical leader and educator and is an Associate Professor with the Flinders Northern Territory Medical Program.

Nationally he is the immediate past Censor-in-Chief of the Royal Australasian College of Surgeons (RACS), responsible for surgical education and training in all surgical specialties across Australia and New Zealand. He was on the governing council of the RACS for nine years and developed further governance skills through the Australian Institute of Company Directors.

He currently serves on several boards including Cancer Council NT (Chair), Cancer Council Australia, the Indigenous Leadership Group of Cancer Australia and the NT Liquor Commission.

Phill is married and is the father of six children, one of whom lives with an acquired brain injury.



Stephanie Ransome

Vice Chair

Committee member since 2018

ADip Community Coordination, Cert IV Mental Health (non-clinical), Cert IV AOD

SKILL AREAS: Business Management, Human Resources, Governance, Lived Experience

Stephanie Ransome has over 16 years' experience working in the Community Sector in Western Australia and the Northern Territory.

Stephanie began her career as one of WA's inaugural peer support workers. Using her lived experience and knowledge she has held roles from Support Worker through to Chief Executive Officer.

Recently working with National Disability Services (NDS) as the Northern Territory Manager Stephanie developed weekly COVID-19 sessions with key stakeholders. Stephanie's passion is in disability employment and believes every person with disability has the right to employment. Currently Stephanie is Operations Manager with a local disability service provider.



Sarah Skopellos

Secretary

Committee member since 2021

SKILL AREAS: Lived experience with disability, Advocacy, Executive Administration, Community Development

Sarah is passionate about disability advocacy and coordinates the Top End Multiple Sclerosis Peer Support Group. With a career in Administration over many years, Sarah has extensive executive support experience. Despite being legally blind and reliant on a wheelchair, Sarah enjoys socialising and being active in the community, playing wheelchair basketball and exercising regularly at the gym. Sarah Skopellos is a wife, mother and proud disabled Territorian!



Catherine Fairlie

Treasurer/ Public Officer

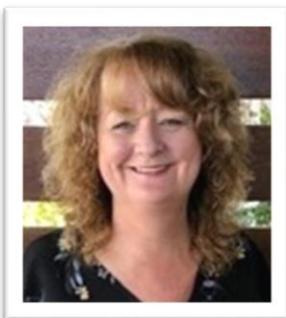
Committee member since 2021

GradCertMgmt, GradCertLin, ADip HR, Dip Quality, CertIV in Disability, CertIV in Training and Assessment

SKILL AREAS: Disability Sector Experience, Management, Advocacy, Governance

Catherine has worked in executive and senior management roles within various industries including disability, training and education, community services, business, fitness and hospitality.

Working in the disability sector for many years Catherine has extensive NDIS experience. She also draws on her board, strategic and operational background, to transfer skills across various industries and roles. Catherine has a passion for networking in her community ensuring diversity, inclusion and sustainability.



Narelle Higginson

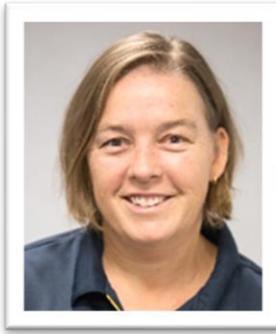
Committee Member since 2021

BSocSc

SKILL AREAS: Business Management, Disability Sector Experience, Advocacy, Public Relations

Narelle's career spans over 20 years advocating and empowering people with disability to achieve their personal goals. Narelle's extensive experience in the disability sector includes working with people from diverse backgrounds, cultures, abilities and support needs.

A long term Territorian, Narelle has lived in the Northern Territory for over 15 years and is passionate about the rights of people with disability.



Fiona Tipping

Committee member since 2021

B.Sc. B.OT (Hons)

SKILL AREAS: Business Strategy and Operations, Stakeholder Engagement and Advocacy.

Fiona Tipping is a qualified Occupational Therapist with over 20 years of clinical practice. She has worked in rural and remote settings with adults and children through roles with government sector disability programs, non-government organisations and within her own private practice. She has a special interest in occupational justice for all participants and has extensive experience in building capacity to improve implementation of person-centred support in day programs and supported accommodation settings.



Fiona Lodge

Committee member 2019-2021

BSc (Psych), Grad Dip Adolescent Health and Welfare

SKILL AREAS: Disability Sector Experience, Advocacy, Public Relations

Fiona has worked in the Community Services Industry for over 20 years in disability, youth and the vocational education and training sector. Fiona is passionate about ensuring all people receive the support they need to achieve their goals. Fiona resigned from the Management Committee during 2021.

Our Staff



Allison O'Connor

Acting General Manager

ADip Community Sector Management, ADFS (Financial Planning), Dip Community Services (Financial Counselling), GAICD

Allison joined IdA in October 2021 as Acting General Manager to cover a short-term long service leave vacancy.

Allison has over 35 years' experience working in both the Corporate and Community Services Sector. Her career has taken her around the country in roles in retail and business banking, recruitment, training and financial planning.

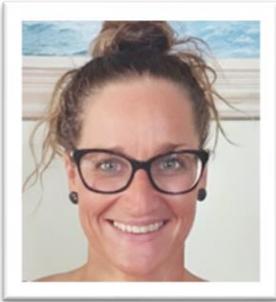
Allison moved to the Community Services sector in 2012 taking up a position with Somerville Community Services. Over the following eight years Allison held Management roles in Financial Services, Special Projects and Communication and Engagement.

Whilst initially coming to the Territory in 1982, Allison has been a full-time resident since 2000.



Roma Hill
Administration Officer

Roma joined IdA in 2018 and provides administration support to the General Manager including the development and distribution of the weekly e-Bulletin and social media posts. Roma recently added the administration of the NT Companion Card to her duties. With extensive experience in the Community Services sector Roma has worked with Alzheimer's Australia, NTCOSS, and the NT Mental Health Coalition before joining the IdA Team.



Christine Mills
IDA Bookkeeper

Chrissy's business "Hooked on Books" has been providing bookkeeping services to IdA since 2019.

Chrissy is dedicated and passionate about all things bookkeeping and numbers and strives to provide her clients with the utmost service and aims to streamline their accounts wherever possible.

When not bookkeeping, Chrissy is passionate about living a healthy lifestyle and getting out and about with her two young active boys.



Sara Braines-Mead
General Manager 2011 - 2021

Sara joined IdA in 2011 as Administration Officer and took on the role of General Manager in 2017, before retiring in 2021 after over ten years of service.

Sara made a significant contribution, not only to the organisation but more importantly, to the many people and families living with disability.



Kim Farrar
Events & Marketing Officer 2021 - 2021

Kim joined IdA in April 2021 to project manage the 2021 All Abilities Expo. Kim's experience includes Real Estate, Business Management and a range of roles in Community Services, including Volunteer Management, Events Coordination and Marketing.

In December 2021 Kim left IdA to further develop her community engagement skills. Kim is a passionate advocate and IdA supporter.

Honorary Life Members



Robyne Burridge OAM

Highly regarded by both government and nongovernment organisations as a leader, advocate and activist in the disability sector, Robyne is passionate about the need to empower people with disability and strives to ensure that they have every opportunity to equality and quality of life.

A long-term Darwin resident, Robyne moved to the Northern Territory in 1980 to coordinate the International Year of Disabled Persons (IYDP). After working in government for 18 years across a broad range of disability services. Robyne established her own disability brokerage business, Focus-A-Bility, (FAB).

Robyne has continued as an advocate and activist on various community groups, committees and boards throughout the Territory.

Robyne was awarded the Medal of the Order of Australia in 2019 for service to people with disability.

During her career Robyne has also received several awards including:

- *Honorary Doctor of Arts, by Charles Darwin University*
- *NT Human Rights Fitzgerald Social Change Award 2017*
- *Integrated disAbility Action Inc. (IdA) Life Member 2016*
- *Local Government Association of the NT (LGANT) Long Service Award 2015*
- *Somerville Community Services Inc. Inaugural Ambassador, with husband Ron, in 2015*



Izzy Dak

Izzy joined the IdA Management Committee in 2004 and after 17 years of service was made a Life Member in 2021.

Living in the NT for over 40 years in both Alice Springs and Darwin, Izzy has had a diverse career in business management, restaurant management, cheffing, security and maintenance work.

He worked for over six years at the Anglican Lodge in Alice Springs, working in their Outreach Service, supporting a broad range of clients with mental health, disability and renal problems.

Izzy has dedicated much to his community, spending time on several committees, including Chairing Employment Access (an organisation helping people with a disability to obtain work). He is a passionate disability advocate and has worked with the Alice Springs Council on disabled access. Izzy has volunteered with the Red Cross, Westcare and the Anglicare Op Shop. He also continues to provide support to cancer sufferers.

Following an accident in 1997, Izzy is now wheelchair bound. He feels that by being a part of IdA, he can continue to help make a difference to people with disabilities and still has much to contribute as an advocate for those less able in the community.

Governance

IdA is governed by an independent and professional Management Committee who are responsible for setting the strategic direction of the organisation and managing risk and financial sustainability.

The Management Committee has in place a Code of Conduct and a Conflict of Interest Policy to provide further guidance to members regarding their obligations and accountability.

All Management Committee members act in a voluntary capacity.

Management Committee Meetings are held bi-monthly. The Chair and the General Manager establish meeting agendas insuring coverage of financial, strategic and risk areas throughout the year. The Annual General Meeting is held in April of each year.

Representation

IdA has representation on a wide range of Committees with a focus on access and inclusion. During 2021-22 the General Manager, Management Committee, Robyne Burrige OAM and Izzy Dak, Honorary Life Members held representation on the following:

- Accessible Point to Point Working Group – Dept Transport & Infrastructure
- City of Darwin Access and Inclusion Committee
- Housing Project Steering Committee (HASI) NTG
- Mental Health Network Committee (CarersNT)
- NT Rehabilitation Network
- National Disability Services – Northern Territory
- National Inclusion Transport Advocacy Network (NITAN)
- NT Primary Health Network (NTPHN) Governance Committee
- NDIS Community Engagement
- NT Peer Workforce Advisory Group
- NT Disability Strategy Steering Committee
- NT Disability Strategy Working Group

External Memberships

IdA hold memberships with the following organisations:

- DANA (Disability Advocacy Network Australia)
- NDS (National Disability Services)
- NTCOSS (Northern Territory Council of Social Services)

Committee Member Attendance

| Name | May 2021 | July 2021 | September 2021 | November 2021 |
|-------------------|----------|-----------|----------------|---------------|
| Phill Carson | ✓ | ✓ | ✓ | ✓ |
| Stephanie Ransome | x | x | ✓ | ✓ |
| Sarah Skopellos | ✓ | ✓ | ✓ | ✓ |
| Catherine Fairlie | ✓ | ✓ | ✓ | ✓ |
| Fiona Tipping | ✓ | ✓ | ✓ | ✓ |
| Narelle Higginson | ✓ | ✓ | ✓ | ✓ |
| Fiona Lodge* | x | x | NA | NA |

*Fiona Lodge resigned from the Committee in August 2021

Treasurer's Report

I am pleased to present the audited financial statements for the year end January 2022.

IdA is funded through a small grant from the Northern Territory Government which is supplemented through individual, family and corporate memberships and donations. This year our funding increased as a result of a successful tender to take on the management of the NT Companion Card.

IdA's total income for the year was \$291,043 which included unexpended grant funding from the previous year. This allowed IdA to employ an Events and Marketing Officer. This role was responsible for the delivery of the All Abilities Expo. This unexpended funding has now been utilised.

The total expenditure for the year was \$274,585 with salaries being the organisations largest expense item.

The result for this financial year saw a surplus of \$16,458 and our financial position remains sound with a net equity of \$117,324.

As part of our Strategic Planning this year analysis of our finances was undertaken to clarify and understand where IdA is heading in the future.

While the financial result for the year delivered a small surplus, it was monitored and controlled by good management. We are, however, aware of the potential difficulties and challenges in the future to the containment of expenditure in the years to come.

To that end the Management Committee are providing deep thought and discussion about the financial sustainability of IdA in the future. We are working to seek additional sources of income and at the same time managing careful cost control.

Please refer to our audited financial reports for more detail on our financial position.

Catherine Fairlie
IdA Treasurer

Integrated Disability Action Incorporated

ABN 7518 3351 648

Financial Statements

For the Year Ended 31 January 2022

Integrated Disability Action Incorporated

ABN 7518 3351 648

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For the Year Ended 31 January 2022

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Integrated Disability Action Incorporated

ABN 7518 3351 648

Committee's Report

31 January 2022

The committee members submit the financial report of the Association for the financial year ended 31 January 2022.

1. General information

Committee members

The names of committee members throughout the year and at the date of this report are:

| | |
|----------------------|------------------------------|
| Prof. Phillip Carson | Chairperson |
| Stephanie Ransome | Vice Chairperson |
| Sarah Skopellos | Secretary |
| Catherine Fairlie | Treasurer and Public Officer |
| Fiona Lodge | Management Committee Member |
| Fiona Tipping | Management Committee Member |
| Narelle Higginson | Management Committee Member |

Principal activities

The principal activities of the Association during the financial year were providing a voice and support network for people with disability in the Darwin region.

Significant changes

No significant change in the nature of these activities occurred during the year.

2. Operating results and review of operations for the year

Operating result

The profit/(loss) of the Association for the financial year amounted to \$ 16,458(2021: \$ 56,952).

Signed in accordance with a resolution of the Members of the Committee:

Committee member:



Treasurer:

Catherine Fairlie



Dated this 14th day of March 2022

Integrated Disability Action Incorporated

ABN 7518 3351 648

Statement of Profit or Loss For the Year Ended 31 January 2022

| | Note | 2022 \$ | 2021 \$ |
|--|------|----------------|----------------|
| Income | | | |
| Other income | | 291,043 | 337,142 |
| | | <u>291,043</u> | <u>337,142</u> |
| Expenditure | | | |
| Other operating expenses | | 65,045 | 99,728 |
| Unexpended Grants | | 33,307 | 60,548 |
| Employee benefits expense | | 176,233 | 134,823 |
| Depreciation and amortisation expense reversal | | - | (14,909) |
| | | <u>274,585</u> | <u>280,190</u> |
| Profit/(Loss) | | <u>16,458</u> | <u>56,952</u> |
| Retained profit at the beginning of the financial year | | <u>100,866</u> | <u>43,914</u> |
| Retained profits at the end of the financial year | | <u>117,324</u> | <u>100,866</u> |

The accompanying notes form part of these financial statements.

Integrated Disability Action Incorporated

ABN 7518 3351 648

Statement of Assets and Liabilities As At 31 January 2022

| | Note | 2022 \$ | 2021 \$ |
|----------------------------------|------|----------------|----------------|
| ASSETS | | | |
| CURRENT ASSETS | | | |
| Cash and cash equivalents | 3 | 164,639 | 167,377 |
| Trade and other receivables | 4 | 816 | 35,302 |
| Prepayments | | 2,206 | 1,979 |
| TOTAL CURRENT ASSETS | | 167,661 | 204,658 |
| NON-CURRENT ASSETS | | | |
| TOTAL ASSETS | | 167,661 | 204,658 |
| LIABILITIES | | | |
| CURRENT LIABILITIES | | | |
| Trade and other payables | 6 | 48,977 | 79,041 |
| Employee benefits | 7 | 1,360 | 24,751 |
| TOTAL CURRENT LIABILITIES | | 50,337 | 103,792 |
| NON-CURRENT LIABILITIES | | | |
| TOTAL LIABILITIES | | 50,337 | 103,792 |
| NET ASSETS | | 117,324 | 100,866 |
| MEMBERS' FUNDS | | | |
| Retained profits | | 117,324 | 100,866 |
| TOTAL MEMBERS' FUNDS | | 117,324 | 100,866 |

The accompanying notes form part of these financial statements.

Integrated Disability Action Incorporated

ABN 7518 3351 648

Notes to the Financial Statements For the Year Ended 31 January 2022

The financial statements cover Integrated Disability Action Incorporated as an individual entity. Integrated Disability Action Incorporated is a not-for-profit Association incorporated in the Northern Territory under the *Associations Act (NT) 2016* ('the Act').

The principal activities of the Association for the year ended 31 January 2022 were providing a voice and support network for people with disability in the Darwin region.

The functional and presentation currency of Integrated Disability Action Incorporated is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of Preparation

In the opinion of the Committee of Management, the Association is not a reporting entity since there are unlikely to exist users of the financial statements who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the Act.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 *Presentation of Financial Statements*, AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors* and AASB 1054 *Australian Additional Disclosures*.

2 Summary of Significant Accounting Policies

(a) Income Tax

The Association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(b) Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Association and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

(c) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

3 Cash and Cash Equivalents

| | 2022 | 2021 |
|--------------------------|----------------|----------------|
| | \$ | \$ |
| Cash at bank and in hand | 164,639 | 167,377 |
| | <u>164,639</u> | <u>167,377</u> |

Integrated Disability Action Incorporated

ABN 7518 3351 648

Notes to the Financial Statements For the Year Ended 31 January 2022

4 Trade and Other Receivables

| | 2022 | 2021 |
|--|-------------------|----------------------|
| | \$ | \$ |
| CURRENT | | |
| Trade receivables | 816 | 1,300 |
| | <u>816</u> | <u>1,300</u> |
| Other receivables | - | 34,002 |
| | <u>-</u> | <u>34,002</u> |
| Total current trade and other receivables | <u>816</u> | <u>35,302</u> |

5 Property, plant and equipment

| PLANT AND EQUIPMENT | | |
|--|----------------|----------------|
| Furniture, fixtures and fittings | | |
| At cost | 4,427 | 4,427 |
| Accumulated depreciation | (4,427) | (4,427) |
| | <u>(4,427)</u> | <u>(4,427)</u> |
| Total furniture, fixtures and fittings | <u>-</u> | <u>-</u> |

6 Trade and Other Payables

| | 2022 | 2021 |
|----------------|----------------------|----------------------|
| Note \$ | \$ | \$ |
| CURRENT | | |
| GST payable | 4,424 | 2,809 |
| Other payables | 44,553 | 76,232 |
| | <u>44,553</u> | <u>76,232</u> |
| | <u>48,977</u> | <u>79,041</u> |

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

7 Employee Benefits

| | 2022 | 2021 |
|------------------------|---------------------|----------------------|
| \$ | \$ | \$ |
| Current liabilities | | |
| Annual Leave Provision | 1,360 | 11,368 |
| Long service leave | - | 13,383 |
| | <u>-</u> | <u>13,383</u> |
| | <u>1,360</u> | <u>24,751</u> |

Integrated Disability Action Incorporated

ABN 7518 3351 648

Statement by Members of the Committee

In our opinion:

1. the accompanying financial report as set out on pages 2 to 5, being a special purpose financial statement, is drawn up so as to present fairly the state of affairs of the Association as at 31 January 2022 and the results of the Association for the year ended on that date;
2. the accounts of the Association have been properly prepared and are in accordance with the books of account of the Association.
3. there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:

Committee member.....



Treasurer



Catherine Farlie

Dated this 14th day of March 2022

Integrated Disability Action Incorporated

Independent Audit Report to the members of Integrated Disability Action Incorporated

Report on the Audit of the Financial Report

Qualified Opinion

We have audited the accompanying financial report, being a special purpose financial report of Integrated Disability Action Incorporated (the Association), which comprises the statement of assets and liabilities as at 31 January 2022, the statement of profit or loss, for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by members of the committee.

In our opinion, except for the effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial report of the Association for the year ended 31 January 2022 is prepared, in all material respects, in accordance with the Associations Act (NT) 2016.

Basis for Qualified Opinion

Completeness of Income

Significant sources of income include donations and memberships for Integrated Disability Action Incorporation. It is impracticable to establish control over the collection of memberships and donations prior to their entry into the accounting records. Accordingly, as the evidence available to us regarding revenue from these sources was limited, our audit procedures with respect to fees, sales, fundraising and donations had to be restricted to the amounts recorded in the financial records. We are therefore unable to express an opinion on the completeness of income for Integrated Disability Action Incorporation.

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report is prepared to assist the Association in complying with the Associations Act (NT) 2016. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for the Association and should not be distributed to or used by parties other than the Association. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance

Management is responsible for the preparation and fair presentation of the financial report in accordance with the Associations Act (NT) 2016, and for such internal control as management determines is necessary to enable the preparation of the financial report is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Integrated Disability Action Incorporated

Independent Audit Report to the members of Integrated Disability Action Incorporated

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

Perks Audit

Perks Audit Pty Ltd
Office 7 Alice Springs Business Centre
8 Gregory Terrace
Alice Springs NT 0870

P Hill

Peter J Hill
Registered Company Auditor

Alice Springs
Dated this 8th day of March 2022

Integrated Disability Action Incorporated

ABN 7518 3351 648

For the Year Ended 31 January 2022

Disclaimer

The additional financial data presented on page 9 is in accordance with the books and records of the Association which have been subjected to the auditing procedures applied in our statutory audit of the Association for the year ended 31 January 2022. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such financial data and we give no warranty of accuracy or reliability in respect of the data provided. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person (other than Integrated Disability Action Incorporated) in respect of such data, including any errors or omissions therein however caused.

Perks Audit

Perks Audit Pty Ltd
Office 7 Alice Springs Business Centre
8 Gregory Terrace
Alice Springs NT 0870

P Hill

Peter J Hill
Registered Company Auditor

Alice Springs

Dated this 8th day of March 2022

Integrated Disability Action Incorporated

ABN 7518 3351 648

For the Year Ended 31 January 2022

Profit and Loss Account

| | 2022 | 2021 |
|---------------------------------------|----------------|----------------|
| | \$ | \$ |
| Income | | |
| Grants | 188,513 | 170,105 |
| Other income | 80,877 | 156,345 |
| Donations | 21,653 | 10,695 |
| Total income | 291,043 | 337,145 |
| Less: Expenses | | |
| Salaries | 159,100 | 122,978 |
| Unexpended Grants | 33,307 | 60,548 |
| Superannuation contributions | 15,030 | 11,845 |
| AAE Event | 14,944 | - |
| Accounting fees | 8,107 | 9,218 |
| IDPWD | 7,411 | 11,083 |
| Advertising | 5,848 | 252 |
| Rental properties - rent paid | 5,779 | 46,153 |
| Printing and stationery | 3,209 | 3,503 |
| Other employee costs | 2,103 | - |
| IT Expenses | 1,943 | 65 |
| Insurance | 1,914 | 1,832 |
| Office equipment | 1,635 | 1,401 |
| Workers Compensation | 1,600 | 656 |
| IdA Events | 1,519 | 10,602 |
| Subscriptions | 1,472 | 925 |
| Computer expenses | 1,418 | 1,116 |
| Consulting and professional fees | 1,364 | - |
| Website | 1,238 | 1,045 |
| Electricity and water | 1,205 | 1,150 |
| Telephone and fax | 985 | 983 |
| Meeting Expenses | 822 | 514 |
| CS Consumables | 592 | - |
| Bank charges | 533 | 245 |
| Sundry expenses | 420 | 1,641 |
| CS Support Services | 358 | - |
| Postage | 271 | 505 |
| Uniforms | 225 | 307 |
| Social Events Members and Non Members | 91 | - |
| Staff amenities | 82 | 47 |
| Fees and permits | 60 | 36 |
| NT Peer Support Expense | - | 6,452 |
| Depreciation | - | (14,909) |
| Total Expenses | 274,585 | 280,193 |
| | 16,458 | 56,952 |
| Profit/(Loss) | 16,458 | 56,952 |

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Our Supporters

We would like to acknowledge the support of the Northern Territory Government through funding which enables us to deliver our advocacy and support services.

Thank you also to our members and volunteers who support us year after year. Your ongoing support assists us in the delivery of our mission.



How Can You Help?

Become a member

It is only through our members that we are able to gather the information needed to present an informed and confident message to all levels of government. If you are a person with disability, a family member, carer or guardian or are interested in the issues that impact people with disability please become a member.

Membership Fees:

Individual \$15 Family \$20 Concession Card Holder \$10 Corporate \$100

Contact the office or download a membership form through our website.

E: office@idainc.org.au P: 08 8948 5400

W: www.idainc.org.au

Volunteer your time

Contact office@idainc.org.au or P: 08 8948 5400 to see how you can help.

Donate

Bank details are on our membership form or contact the office for more information.

08 8948 5400

Support an event or fundraising activity

Subscribe to our e-Bulletin to see what events are coming up and how you can help.

Other ways you can help our cause

Promote IdA wherever you go! If you become aware of any issues you think we should know about let us know either through email or phone or drop into the office Mondays to Thursdays between 8.30am and 4.30pm.



Integrated disAbility Action Inc (IdA)

P O Box 645 Nightcliff NT0812

Ph: 8948 5400

E: office@idainc.org.au

W: www.idainc.org.au



**Integrated disAbility Action is the proud provider of the
NT Companion Card**



E: info@ntcompanioncard.org.au

W: www.ntcompanioncard.org.au