

2022-2023

# ANNUAL REPORT



**Integrated disAbility Action Inc. (IdA)**

A voice and support network for people with a disability



**Front Cover Pictures:**

Five circular shaped photos with various, candid moments of members and participants at IdA events including previous All Abilities Expo, Carnival of Fun and Christmas Party.

# CONTENTS

---

Our Mission	2
Our Vision	2
Our Aims	2
Our Patron	3
Our Story	4
Highlights of the Year	5-6
Chair/General Manager's Report	7-14
Our Committee	15-18
Our Staff	19-20
Honorary Members	21-22
Governance	23-24
Treasurer's Report	25-26
Strategic Plan 2021-24	27
Financial Statements	28-41
Our Supporters	42
How Can You Help?	43



**Picture:** Five older youths with disability with arms wrapped in a hugging circle, looking down at the camera smiling. Each youth wears a comfy t-shirt: mint grey, cyan blue, sunny yellow, ruby red and spring purple.

# OUR VISION

---

'An inclusive society, supportive and accessible to all persons of all abilities.'

# OUR MISSION

---

'To advocate and lobby with, or on behalf of, people with disability to ensure an equitable outcome for all.'

# OUR AIMS

---

- Consult with relevant stakeholders to identify issues of interest for people with disability, their family members, carers and guardians.
- Campaign for positive change on identified issues of interest, which may be specific to an individual and/or systemic.
- To help empower people with disability, to improve the quality of their own lives and to look at and improve the professionalism of the disability sector.
- Distribute information and promote public awareness of issues that impact people with disability by developing and publishing resources for members and the broader community.
- Building on and developing relationships with government and non-government organisations enables IdA to continue raising awareness of the many issues facing people with disability and their families.
- Ensure views and opinions of people with disability, their family members, carers and guardians are represented across government and non-government organisations committees and boards. In particular, decisions and policy directions that directly impact the lives of people with disability, their family members, carers and guardians.

# OUR PATRON



IdA is supported by our Patron, Her Honour, the Honourable Vicki O'Halloran-AO CVO Administrator of the Northern Territory.

Her Honour has invested years of service to the people of the Northern Territory and to the disability sector which includes distinguished roles across the NDS, NDIS, NDIA, Northern Territory Government Ministerial Advisory Council on Disability Reform. She is an advocate of social inclusion.

**“I am only one,  
but I am one.  
I cannot do  
everything, but I  
can do  
something.  
And I will not let  
what I cannot do  
interfere with  
what I can do.”**

- Edward Everett Hale

**Picture:**  
Patron, Vicki O'Halloran smiles straight at the camera. She wears a gold medal around her neck that sits in contrast against the deep purple shirt she wears.

# OUR STORY

---

**Integrated disAbility Action Inc. (IdA)** was formed in 1996 as the Northern Territory Peak Consumer organisation for Territorians with disability to provide independent advocacy and support for people with disability. IdA actively supports and represents the views of people with disability and those of their family members, carers and guardians (paid and unpaid).

Registered with the Australian Charities and Not-for-profits Commission (ACNC), IdA offers free, confidential advocacy services to people with disability, their families and carers throughout the NT. In 2021 IdA took over the management of the NT Companion Card from the NT Government, which has enriched our service to the community.

As IdA takes a holistic approach to all issues and concerns shared with us, we have well-established networks with a broad range of community organisations and government agencies, ensuring comprehensive referral pathways when required. In supporting people with disability to live an independent, unsegregated life, IdA promotes access and inclusion, provides advocacy, and challenges stereotypes, and serves as a proactive and unwavering organisation that genuinely believes in equality and equity.

Your membership allows us to provide ongoing advocacy for all people with disability in the Northern Territory. Additionally, IdA firmly believes that it is only through our membership that we are able to gather the information needed to present a confident and coherent message to all levels of government. So we ask, if you are a person with disability, a family member, carer or guardian or are interested in the issues that impact people with disability that you become a member.

# HIGHLIGHTS OF THE YEAR

## Celebrated

the Launch of the NT Disability Strategy 2022-2032 that IdA was a part of.



## Hosted

the Disability and Housing Forum with Rights and Inclusion Australia.

## Collaborated

in the successful delivery of the International Day of People With Disability (IDPWD) 2022 "Carnival of Fun".





# HIGHLIGHTS OF THE YEAR



## Contributed

to the NT Anti-discrimination Bill, Royal Commission into Violence, Abuse and Neglect, Disability Services Act Review Consultation Paper with DANA and other Advocacy groups.

## Attended

the First National Disability Advocacy Forum in Melbourne to support the National Disability Strategy.



## Achieved

100% Satisfaction on our Member Survey.

# CHAIR & GENERAL MANAGER'S REPORT

---

We were very pleased this year to have contributed to and been a part of the first NT Disability Strategy 2022-2032. IdA believes that an inclusive and accessible society is fundamental to improving the lives of people with disability and we look forward to addressing the barriers to equality.

We took the opportunity to reflect on our achievements to date and to acknowledge the significant contribution made by our members and supporters over the years. We thank all of our members and volunteers, without your contribution we would not be able to create the change needed to ensure an inclusive, supportive and accessible society for people of all abilities.

## Growth

This year IdA continued to deliver and expand our services. We evaluated our current programs and activities and have worked to progress educational components of IdA's services. We also experienced an increased demand for our advocacy service.

We continued to grow our networks and our working partnerships believing that through collaboration we can achieve improved outcomes for people with disability.

This was the first full year of IdA managing the NT Companion Card. The NT Companion Card fits well within the strategic vision of IdA. This year IdA increased membership by 159 new participants.

At the end of the 2022-2023 financial year, we successfully negotiated with the NT Government to increase our funding which will enable us to recruit to expand our advocacy service and support our ongoing community events.

# CONTINUED...

---

## **Individual Advocacy**

The demand for advocacy and support has increased substantially throughout the year. We support a wide range of clients including those with disability, their families and carers, people with NDIS packages and those without. IdA can be the first point of contact when people are unsure of what supports are available to them or their families. We joined SupportLink and the Disability Gateway to make accessing services easier and more centralised. We set up Library information days each Friday to increase our reach to the broader community.

We successfully completed 55 requests for assistance, most of which we resolved within the same month. The greatest number of requests related to the NDIS and NDIS providers. Other enquiries included Fair Work queries, housing, transport, anti-discrimination and education rights.

As with last year a significant number of enquiries to our office related to unexpected cuts in NDIS participant packages, leaving participants confused and vulnerable.

## **Systemic Advocacy**

We contributed to several NDIS reviews including the restructure of the NDIS Tribunal or AAT system, to improve the system and the DSP (Disability Support Pension) Review. We feel the changes made in these areas will contribute to a fairer system for all.

One of this year's greatest achievements was the passing of the Anti-Discrimination Bill. This brought in a modern, more inclusive law and the Disability Support Pension (DSP) Review. The DSP review resulted in a less burdensome process for people with disability to complete the required paperwork.

Other areas of systemic change that IdA directly contributed to included NDIS participants right to choice and control. The ongoing review by the Disability Royal Commission and the NDIS review brought in by Minister Bill Shorten has lead to new regulatory changes to protect people with disability.

# CHAIR & GENERAL MANAGER'S REPORT

---

## Stakeholder Engagement

**IdA once again this year delivered a number of events.**

***The "Carnival of Fun"*** - held in December, was run by the Access and Inclusion Committee, a collaboration of IdA, City of Darwin and several disability service providers. This all of community event continues to grow from year to year. This year saw over 450 attendees and resulted in a number of referrals to IdA.

***The Inclusivity Forum*** - The first event of its kind in conjunction with Clubhouse Territory. The purpose of this forum was for organisations and service providers to meet and be introduced to new and emerging assistance for people with disability. This Forum strengthened referral pathways and improved outcomes for people with disability.

***The Disability and Housing Forum*** - Including the "Opening the Door" Project- This 3 day forum, was delivered in collaboration with Rights & Inclusion Australia and touched on the following topics: Pathways to Housing for People with Disability, Dealing with Tenancy Issues for People with Disability and National Disability Insurance Scheme – Home and Living Supports.

***NT Companion Card Info Sessions*** - This year we added several trips to Alice Springs, Katherine and Tennant Creek. We met with affiliates and also provided some advocacy appointments in Katherine and Alice Springs.

***IdA Christmas Party*** - This year we had over 50 members attend our Christmas lunch. The highlight of this event was an inspiring talk by Helen Pachos and her daughter Christina.

# CONTINUED...

---

**IdA also contributed to a number of local and national reviews including:**

**The Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability (the Royal Commission or DRC)** in our submission we explored the key barriers and challenges for the disability advocacy sector. This submission outlines our recommendations to support fulfilling the obligations inherent in the implementation of the purpose and principles of Australia's Disability Strategy (2021-2031).

**The Disability Services Act Review** - The Act governs how the Government provides services for people with disability to improve their independence and participate in community and economic life.

The new Act will also provide a basis for continued supports and services outside the National Disability Insurance Scheme for people living with disability.

**NT Anti-Discrimination Act Legislation** - additions to protected attributes such as gender identity, carer responsibilities and sexual orientation. Expanding protection against discrimination to a broader range of accredited 'assistance animals' used by people with a range of disabilities and prohibiting acts of vilification based on protected attributes such as a person's disability.

## **Significant Partnerships**

We worked with the Jingili Water Garden Development Group, the Baggot Rd Development Group, Inclusion Australia, Darwin City Council, National Disability Services, Inclusion & Rights Australia and Disability Advocacy Network Australia.[TO1]

We also sit on the NT-NDS Committee, the NT Disability Advocacy Committee, The Diversability Collective, Disability Advocacy Network Australia (DANA) and are members on a number of organisations.

# CHAIR & GENERAL MANAGER'S REPORT

---

## Governance

This year the Management Committee reviewed and evaluated IdA's 2021-2024 strategic plan. We recommitted to advocacy and focusing on our members while ensuring a sustainable and well governed organisation that collaborates widely to achieve an inclusive society. For details on our Strategic Plan visit our website: [www.idainc.org.au](http://www.idainc.org.au)

The General Manager(s), in conjunction with the committee, have continued to renew and develop a raft of new and revised policies and procedures which increase the sustainability and robustness of IdA and position us as a viable partner and recipient of grants from Government and other agencies. In particular, this year. We were granted Deductible Gift Recipient (DGR) status by the charity regulator (Australian Charities and Not-for-Profit Commission). This opens significant new opportunities for gifts and bequests and other tax favourable arrangements.

## Acknowledgements and personnel changes

IdA relies heavily on the goodwill of its volunteer Management Committee working alongside its few, passionate staff.

We acknowledge and thank our committee members for their ongoing generous contributions to achieving our vision.

The Management Committee had a number of resignations during the year due to committee members moving interstate or pressing work commitments. We thank Catherine Fairlie, Fiona Tipping and Cheryl Clark for their valued contributions. These positions have been filled under the casual vacancy provisions and we welcome back to the committee Stephanie Ransome as Treasurer. Allison O'Connor, previous Acting General Manager and Barry Hansen, long time auditor and disability advocate joined the committee pending formal election at the AGM.

# CONTINUED...

---

We would also like to thank IdA's long-term patron The Honourable Vicki O'Halloran AO CVO, for her support and dedication to the disability sector and look forward to her ongoing patronage.

After eight months as Acting General Manager Allison O'Connor left IdA in June 2022 and Janet Wright was appointed General Manager. Janet and IdA would like to acknowledge Allison's contribution to IdA and thank her for her support, expertise and service to the organisation.

Roma Hill, as part time administrative officer, has provided continuity during this period of change, without Roma's steadfast assistance the organisation would not have been able to maintain the NT Companion Card and IdA's other responsibilities to members of the community. In January 2023, Roma retired after many years of service and we would like to thank her for being such an intricate part of the IdA team.

In December 2022, we employed a part time events officer, Fran Windsor. Fran brought with her lived experience of the NDIS and many years of experience in the disability and community services sector. As Roma retired, Fran moved into the Administration role and recruitment for the Events and Marketing position is underway.

We would like to once again, thank our Life Members, Robyne Burridge OAM and Izzy Dak, whose passionate advocacy continues to support people with disability.

Final thanks to our supporters and volunteers whose contribution is very much appreciated.

# CHAIR & GENERAL MANAGER'S REPORT

---

## Final Thoughts

The many changes and reviews in the last year and the final report and outcomes of the Disability Royal Commission into the violence, abuse, neglect and exploitation of people with disability expected in 2023, have proven how important advocacy is to people with disability and to the community.

An independent advocacy service such as Ida provides many benefits to people with disability and focuses on the needs of the person, irrespective of their socio-economic circumstances or level of funding through the NDIS. Independent advocacy is fundamental to people with disability in exercising their rights and choices.

The increased demand for our advocacy service over the past year has been clearly demonstrated and the Management Committee acknowledges the need to grow our services and increase staffing levels. Whilst we acknowledge and appreciate the funding provided by the NT Government we continue our efforts to investigate all funding options to facilitate this growth, and insure Ida's continued sustainability.

Together with you our members, partners, sponsors and supporters we look forward to Ida's continuing vital role in building a society accessible and inclusive of people of all abilities, their families and carers.

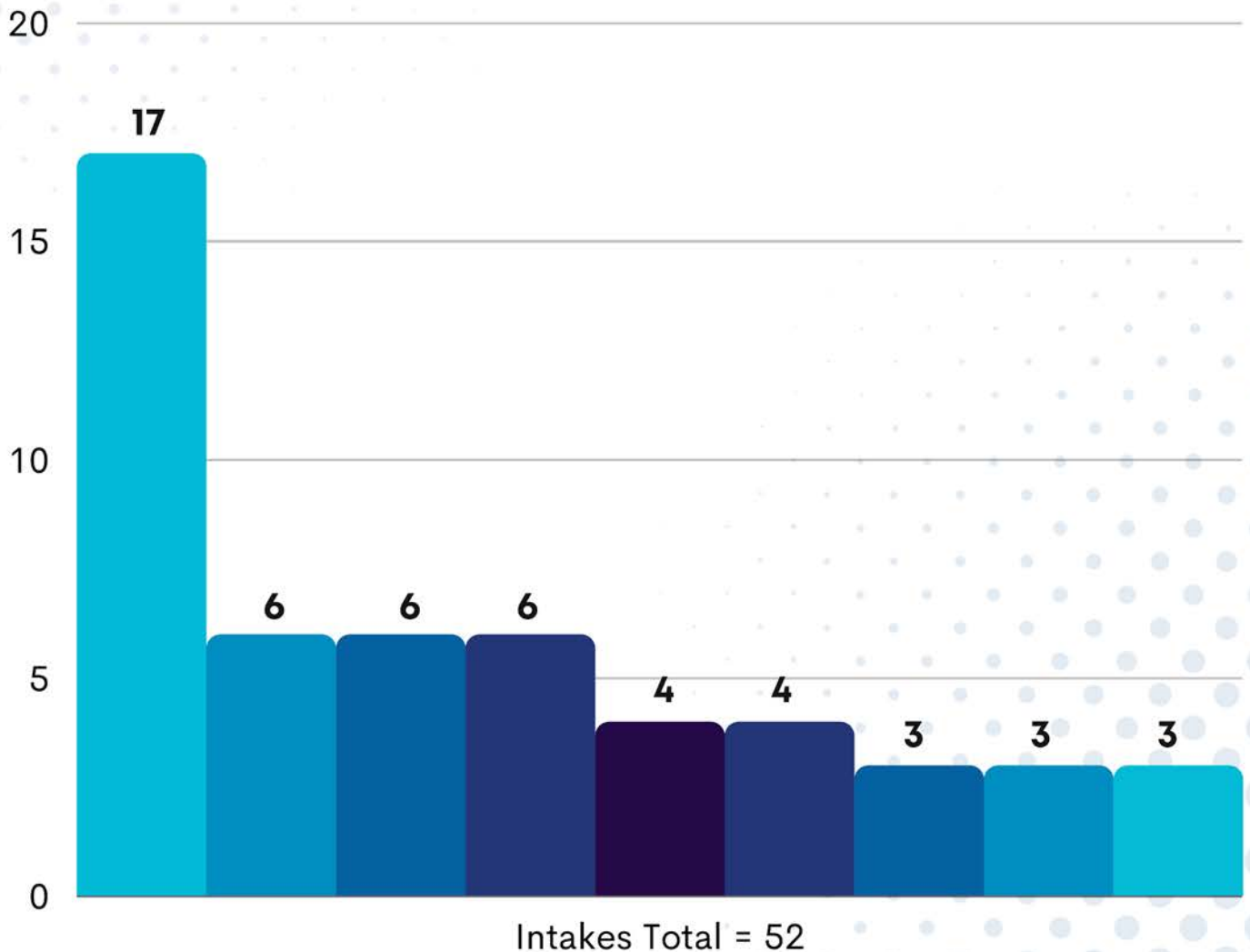
**Prof. Phillip Carson**  
*Chair*

**Janet Wright**  
*General Manager*



# INDIVIDUAL ADVOCACY

- 17 NDIS Concerns - Reduction in plans or access not met
  - 6 Gaps in service for clients not on NDIS
- 6 Anti-Discrimination
- 6 Housing or Homelessness
- 4 Safeguard Complaint Assistance
- 4 Fair Work or Work Related Query
- 3 Related Issues
- 3 Safety & Security
- 3 Equal Access to Community or Infrastructure Issues



# OUR COMMITTEE

---



MBBS (Adelaide), FRACS,  
FRCS(Edinburgh),  
FRCS(England), GAICD

SKILL AREAS: Lived family  
experience with disability,  
Advocacy, Health Care,  
Governance

## Prof. Phillip Carson

*Chair*

---

### Committee member since 2020

Phill is a recently retired General Surgeon who has spent most of his working life in the Northern Territory. Locally he has been an active medical leader and educator and is an Associate Professor with the Flinders Northern Territory Medical Program.

Nationally he is the immediate past Censor-in-Chief of the Royal Australasian College of Surgeons (RACS), responsible for surgical education and training in all surgical specialties across Australia and New Zealand. He was on the governing council of the RACS for nine years and developed further governance skills through the Australian Institute of Company Directors.

He currently serves on several boards including Cancer Council NT (Chair), Cancer Council Australia, the Indigenous Leadership Group of Cancer Australia and the NT Liquor Commission.

Phill is married and is the father of six children, one of whom lives with an acquired brain injury.

---



SKILL AREAS: Lived experience  
with disability, Advocacy,  
Executive Administration,  
Community Development

## Sarah Skopellos

*Vice Chair*

---

### Committee member since 2021

Sarah is passionate about disability advocacy and coordinates the Top End Multiple Sclerosis Peer Support Group. With a career in Administration over many years, Sarah has extensive executive support experience.

Despite being legally blind and reliant on a wheelchair, Sarah enjoys socialising and being active in the community, playing wheelchair basketball and exercising regularly at the gym. Sarah Skopellos is a wife, mother and proud disabled Territorian!

# OUR COMMITTEE

## Stephanie Ransome

*Treasurer*

**Committee member since 2018**



Stephanie Ransome has over 16 years' experience working in the Community Sector in Western Australia and the Northern Territory.

Stephanie began her career as one of WA's inaugural peer support workers. Using her lived experience and knowledge she has held roles from Support Worker through to Chief Executive Officer.

Recently working with National Disability Services (NDS) as the Northern Territory Manager Stephanie developed weekly COVID-19 sessions with key stakeholders. Stephanie's passion is in disability employment and believes every person with disability has the right to employment. Currently Stephanie is Operations Manager with a local disability service provider.

ADip Community Coordination,  
Cert IV Mental Health (non-clinical),  
Cert IV AOD

SKILL AREAS: Business Management, Human Resources, Governance, Lived Experience

## Catherine Fairlie

*Previous Treasurer/Public Officer*

**Committee member since 2021- August 2022**



Catherine has worked in executive and senior management roles within various industries including disability, training and education, community services, business, fitness and hospitality.

Working in the disability sector for many years Catherine has extensive NDIS experience. She also draws on her board, strategic and operational background, to transfer skills across various industries and roles. Catherine has a passion for networking in her community ensuring diversity, inclusion and sustainability.

GradCertMgmt, GradCertLin,  
ADip HR, Dip Quality, CertIV in  
Disability, CertIV in Training and  
Assessment

SKILL AREAS: Disability Sector  
Experience, Management,  
Advocacy, Governance

# OUR COMMITTEE

---



## **Narelle Higginson**

*Committee Member since 2021*

BSocSc

**SKILL AREAS:** Business Management, Disability Sector Experience, Advocacy, Public Relations

Narelle's career spans over 20 years advocating and empowering people with disability to achieve their personal goals. Narelle's extensive experience in the disability sector includes working with people from diverse backgrounds, cultures, abilities and support needs.

A long term Territorian, Narelle has lived in the Northern Territory for over 15 years and is passionate about the rights of people with disability.

---

## **Fiona Tipping**

*Committee member since 2021*

B.Sc. B.OT (Hons)

**SKILL AREAS:** Business Strategy and Operations, Stakeholder Engagement and Advocacy.



Fiona Tipping is a qualified Occupational Therapist with over 20 years of clinical practice. She has worked in rural and remote settings with adults and children through roles with government sector disability programs, non-government organisations and within her own private practice.

She has a special interest in occupational justice for all participants and has extensive experience in building capacity to improve implementation of person-centred support in day programs and supported accommodation settings.

# OUR COMMITTEE

## Natalie Gibbs

*Committee Member since 2022*

BA (Comm)

SKILL AREAS: Communications,  
Marketing, Public Relations



Natalie Gibbs has a Bachelor of Arts in Communications and more than 20 years of experience in the communications and marketing sector. She has previously held roles with Anglicare Victoria, Tourism NT and NT Cricket.

## Cheryl Clark

*Committee Member April 2022-October 2022*

B.S. Health Science (February 2010) Curtin University of Technology,  
Western Australia

Diploma of Access Consulting, Access Institute

SKILL AREAS: Disability sector  
experience, Access Consultancy,  
Advocacy



Cheryl has lived in the Northern Territory in Alice Springs and Darwin for over 30 years and has a proven skill set in senior management, policy and project roles developed from experience delivering results as an NT Government Public Servant for 20 years. During this time, Cheryl worked in disability and other health areas in NT Health.

Cheryl specialised in quality and safeguarding compliance. Over three years, she led a project to ensure around 700 NDIS-registered disability NT service providers met the requirements to transition to the NDIS Quality and Safeguards Commission on 1 July 2019. Access consulting adds to Cheryl's core values in her career, where she has consistently aimed to improve the health and well-being of all Territorians, particularly those vulnerable and disadvantaged.

# OUR STAFF



## Janet Wrightl

*General Manager - Current*

Having moved to Australia in 1996, Janet has spent nearly three decades in diverse career roles, taking her to many remote parts of Australia. A cumulation of work within finance and accounting and across the community services sector, Janet's career spans various diverse, skilled positions. These include accounting roles and work within a remote Medical Centre as CEO, followed by several years in Alice Springs managing several organisations, including the Mental Health Association of Central Australia, ASYASS, and the Disability Advocacy Service.

BA Business, ADip Community Sector Management, Dip Business Finance, Dip Leadership and Management and GAICD

In 2020, Janet accepted a position as CEO for an Aboriginal Legal Service in South Australia, which she retained the position for until being called back to the NT, where she could directly help people from a grassroots level by contributing to the disability sector with IdA.

In her time, Janet has sat on several Committees and Boards, including NTMHC, DANA, NDS-NT, CAYJ, Alice Springs Inclusion Advisory Group and Watch This Space Art Collective.

## Alison O'Connor

*Acting General Manager - Oct 2021 to June 2022*

Allison joined IdA in October 2021 as Acting General Manager to cover a short-term long service leave vacancy.

Allison has over 35 years' experience working in both the Corporate and Community Services Sector. Her career has taken her around the country in roles in retail and business banking, recruitment, training and financial planning.

Allison moved to the Community Services sector in 2012 taking up a position with Somerville Community Services. Over the following eight years Allison held Management roles in Financial Services, Special Projects and Communication and Engagement.



ADip Community Sector Management, ADFS (Financial Planning), Dip Community Services (Financial Counselling), GAICD

# OUR STAFF

## Fran Windsor

*Administration Officer 2022*

Fran joined IdA in December 2022 as our Events Coordinator and in January 2023 upon the retirement of Roma she has now moved into the Admin and Companion Card role. She provides administration support to the General Manager and the Events Coordinator including the development and distribution of the weekly e-Bulletin and social media posts as well as the NT Companion card duties. Fran has worked for many community sector organisations and has extensive experience in the disability sector.



## Roma Hill

*Administration Officer - Retired Jan 2023*

Roma joined IdA in 2018 and provides administration support to the General Manager including the development and distribution of the weekly e-Bulletin and social media posts. Roma recently added the administration of the NT Companion Card to her duties. With extensive experience in the Community Services sector Roma has worked with Alzheimer's Australia, NTCOSS, and the NT Mental Health Coalition before joining the IdA Team.

## Christine Mills

*IdA Bookkeeper*

Chrissy's business "Hooked on Books" has been providing bookkeeping services to IdA since 2019. Chrissy is dedicated and passionate about all things bookkeeping and numbers and strives to provide her clients with the utmost service and aims to streamline their accounts wherever possible.

When not bookkeeping, Chrissy is passionate about living a healthy lifestyle and getting out and about with her two young active boys



# HONORARY LIFE MEMBERS

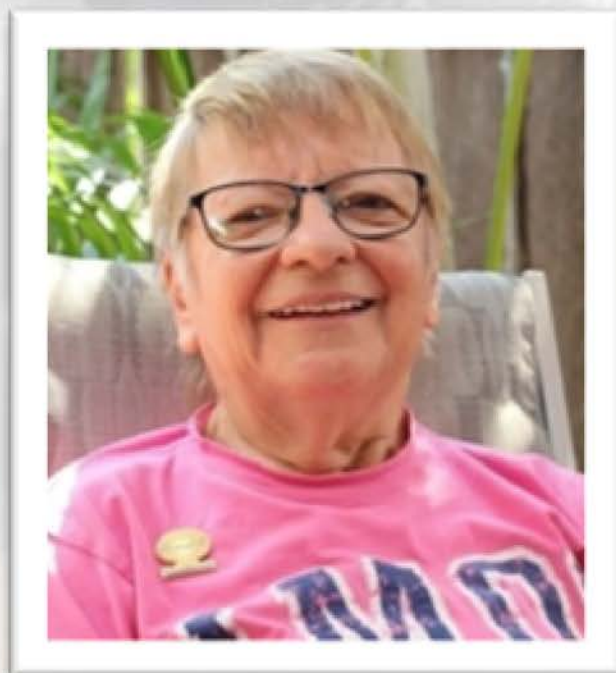
## **Robyne Burridge OAM**

Highly regarded by both government and nongovernment organisations as a leader, advocate and activist in the disability sector, Robyne is passionate about the need to empower people with disability and strives to ensure that they have every opportunity to equality and quality of life.

A long-term Darwin resident, Robyne moved to the Northern Territory in 1980 to coordinate the International Year of Disabled Persons (IYDP). After working in government for 18 years across a broad range of disability services. Robyne established her own disability brokerage business, Focus-A-Bility, (FAB).

Robyne has continued as an advocate and activist on various community groups, committees and boards throughout the Territory.

Robyne was awarded the Medal of the Order of Australia in 2019 for service to people with disability.



During her career Robyne has also received several awards including:

- Honorary Doctor of Arts, by Charles Darwin University
- NT Human Rights Fitzgerald Social Change Award 2017
- Integrated disAbility Action Inc. (IdA) Life Member 2016
- Local Government Association of the NT (LGANT) Long Service Award 2015
- Somerville Community Services Inc. Inaugural Ambassador, with husband Ron, in 2015



# HONORARY LIFE MEMBERS

## Izzy Dak



Izzy joined the IdA Management Committee in 2004 and after 17 years of service was made a Life Member in 2021.

Living in the NT for over 40 years in both Alice Springs and Darwin, Izzy has had a diverse career in business management, restaurant management, cheffing, security and maintenance work.

Following an accident in 1997, Izzy is now wheelchair bound. He feels that by being a part of IdA, he can continue to help make a difference to people with disabilities and still has much to contribute as an advocate for those less able in the community.

Throughout his life, Izzy has given back by volunteering with:

- Red Cross
- Westcare
- Anglicare Op Shop
- Ongoing support to cancer sufferers
- Integrated disAbility Action Inc. (IdA)  
Life Member 2021

He worked for over six years at the Anglican Lodge in Alice Springs, working in their Outreach Service, supporting a broad range of clients with mental health, disability and renal problems.

Izzy has dedicated much to his community, spending time on several committees, including Charing Employment Access (an organisation helping people with a disability to obtain work). He is a passionate disability advocate and has worked with the Alice Springs Council on disabled access.

# GOVERNANCE

---

IdA is governed by an independent and professional Management Committee who are responsible for setting the strategic direction of the organisation and managing risk and financial sustainability.

The Management Committee has in place a Code of Conduct and a Conflict of Interest Policy to provide further guidance to members regarding their obligations and accountability.

All Management Committee members act in a voluntary capacity.

Management Committee Meetings are held monthly. The Chair and the General Manager establish meeting agendas insuring coverage of financial, strategic and risk areas throughout the year.

## Representation

IdA has representation on a wide range of Committees with a focus on access and inclusion. During 2022-23 the General Manager, Management Committee, Robyne Burrige OAM and Izzy Dak, Honorary Life Members held representation on the following:

- Accessible Point to Point Working Group – Dept Transport & Infrastructure
- City of Darwin Access and Inclusion Committee
- Housing Project Steering Committee (HASI) NTG
- Mental Health Network Committee (CarersNT)
- NT Rehabilitation Network
- National Disability Services – Northern Territory
- National Inclusion Transport Advocacy Network (NITAN)
- NT Primary Health Network (NTPHN) Governance Committee
- NDIS Community Engagement
- NT Peer Workforce Advisory Group
- NT Disability Strategy Steering Committee
- NT Disability Strategy Working Group
- Darwin Aged Care and Disability Services (DADS) Network
- Disability Advocacy Network Australia

# CONTINUED...

## External Memberships

IdA hold memberships with the following organisations:

- DANA (Disability Advocacy Network Australia)
- NDS(National Disability Services)
- NTCOSS (Northern Territory Council of Social Services)
- NT Mental Health Coalition



### Above Picture:

A group photo of the National Wheelchair Basketballers who visited Darwin in 2022.

The photo has a mix gender of basketballers wearing black polo tops, sitting in wheelchairs and standing, smiling up at the camera.

Minister Kate Worden stands amongst the smiling faces, wearing a bright pink dress with a black jacket.

# TREASURER'S REPORT

---

I am delighted to present the audited financial statements for the year end January 2023.

IdA is funded through a small grant from the Northern Territory Government which includes the NT Companion Card and is supplemented through individual, family and corporate memberships and donations.

This year IdA was also successful in obtaining a Community Benefit Fund Grant and a small grant for the Disability Royal Commission work.

Total income for the year was \$284,262.

The total expenditure for the year was \$269,374 with salaries being the organisations largest expense item.

The result for this financial year saw a surplus of \$14,888 and our financial position remains sound with a net equity of \$132,212.

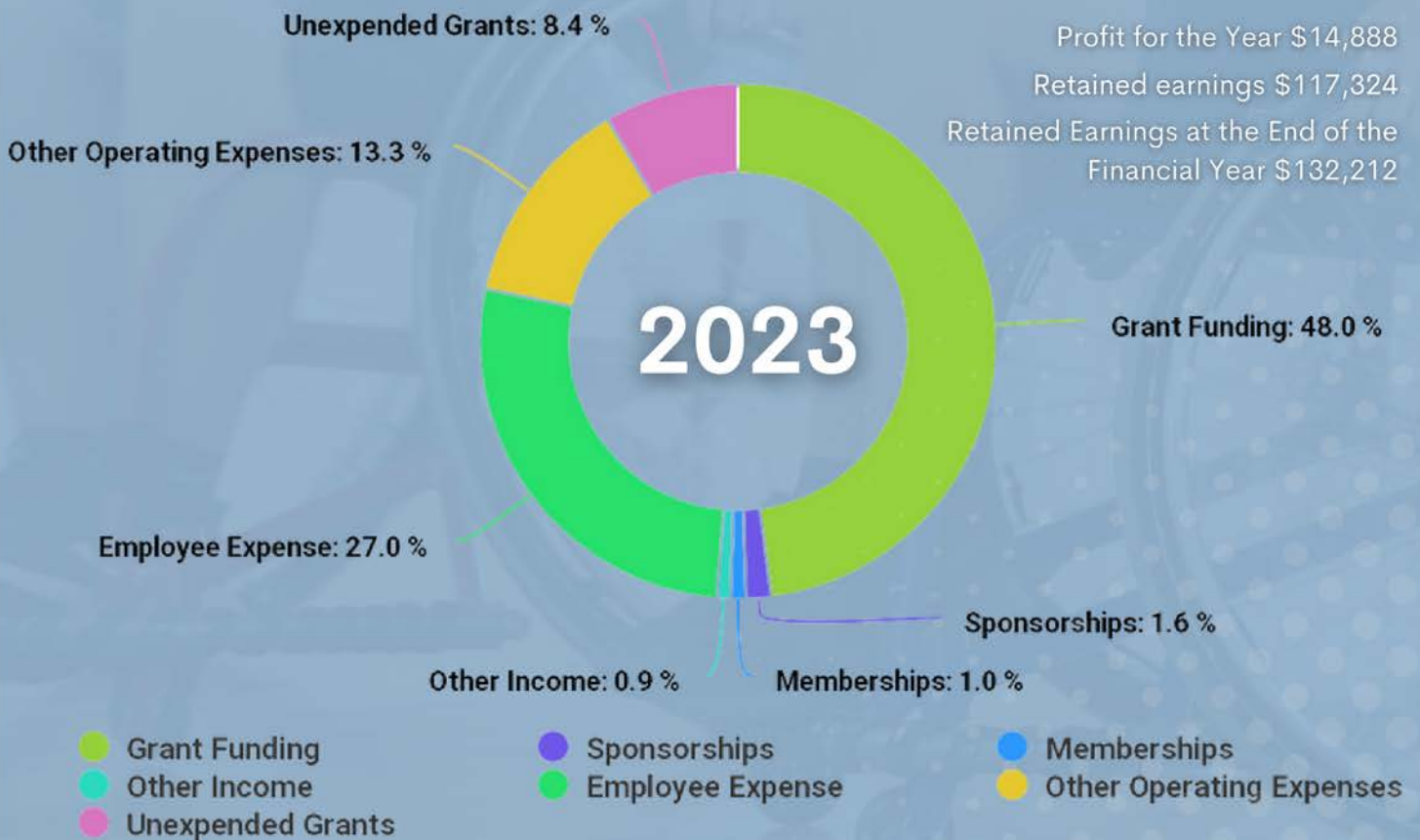
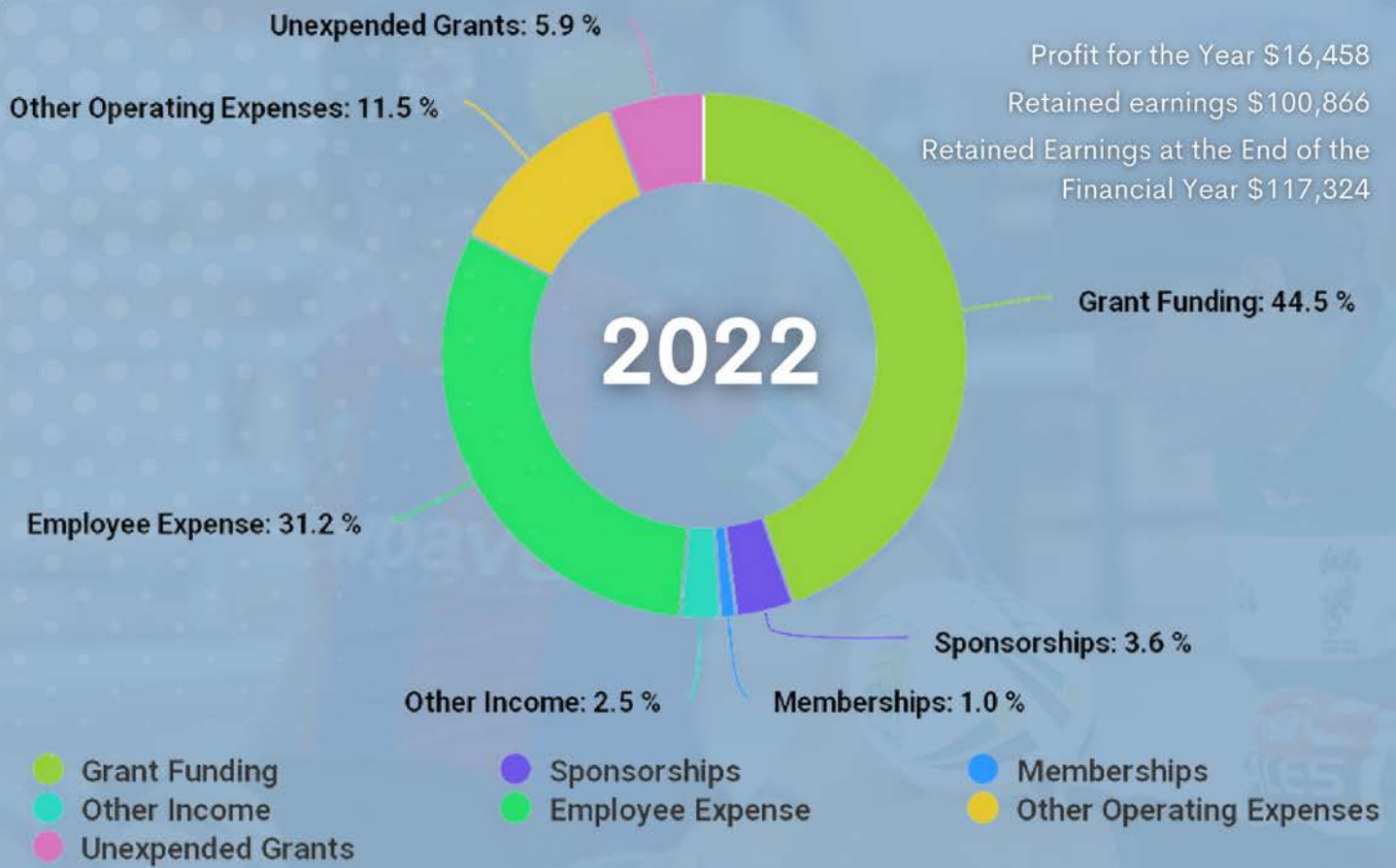
As part of the Boards Strategic Planning we undertook an analysis of our finances to clarify and understand the future direction of IdA

While the financial result for the year delivered a small surplus, it was monitored and controlled by good management. We are, however, aware of the potential difficulties and challenges in the future to the containment of expenditure in the years to come. The General Manager along with the Management Committee has taken steps for 2023-2024 to increase income through additional income streams and through successfully negotiating additional funding from the NTG moving forward.

Please refer to our audited financial reports for more detail on our financial position.

**Stephanie Ransome**  
*IdA Treasurer*

# 2022-2023



# STRATEGIC PLAN 2021-24

## Advocacy, Inclusion & Awareness

- Provide a strong and supportive advocacy service for people with disability
- Advocate for improved accessibility and inclusion for people of all abilities
- Raise community awareness and provide education on disability access and inclusion

## Member Focused Culture

- Continue to value IdA's membership base as vital to our continued success
- Ensure IdA members are central to decision making
- Ensure marketing, communications and events are focused on servicing, attracting and retaining memberships

## Good Governance

- Ensure policies, procedures and systems are efficient and up to date
- Conduct annual reviews of the IdA Constitution to ensure it is current and fit for purpose
- Ensure the Management Committee, staff and volunteers are adequately trained and supported

## Sustainability

- Grow IdA's membership base, including renewed focus on individual memberships
- Maintain focus on securing long term financial sustainability

## Strategic Alliances

- Form local and national alliances with other peak bodies to strengthen disability advocacy services across the Northern Territory
- Continue to build good working relationships across all levels of government

## Brand Recognition

- Raise awareness of IdA through a range of mediums, including social media
- Continue to develop IdA's media presence and public relations capabilities

# FINANCIAL STATEMENTS

---

# FOR THE YEAR ENDED

---

# 31 JANUARY 2023

---

**Integrated disAbility Action  
Incorporated**

ABN 75 183 351 648

# **Integrated Disability Action Incorporated**

ABN 7518 3351 648

## **Financial Statements**

For the Year Ended 31 January 2023



# Integrated Disability Action Incorporated

ABN 7518 3351 648

## Contents

For the Year Ended 31 January 2023

	Page
<b>Financial Statements</b>	
Committee's Report	1
Statement of Profit or Loss	2
Statement of Assets and Liabilities	3
Notes to the Financial Statements	4
Statement by Members of the Committee	6
Independent Audit Report	7
Disclaimer and Detailed Profit and Loss Statement	10-11

# Integrated Disability Action Incorporated

ABN 7518 3351 648

## Committee's Report

31 January 2023

The committee members submit the financial report of Integrated Disability Action Incorporated ("the Association") for the financial year ended 31 January 2023.

### 1. General information

#### Committee members

The names of committee members throughout the year and at the date of this report are:

Prof. Phillip Carson	Chairperson
Sarah Skopellos	Vice Chairperson
Narelle Higginson (resigned Nov 2022)	Secretary
Catherine Fairlie (Resigned Aug 2022)	Treasurer
Stephanie Ransome	Treasurer
Cheryl Clark (Resigned Dec 2022)	Committee Member
Fiona Tipping (Resigned Nov 2022)	Committee Member
Natalie Gibbs	Committee Member
Barry Hansen	Committee Member
Allison O'Connor	Committee Member

#### Principal activities

The principal activities of the Association during the financial year were providing a voice and support network for people with disability in the Darwin region.

#### Significant changes

No significant change in the nature of these activities occurred during the year.

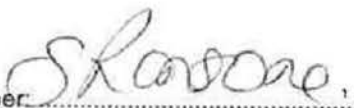
### 2. Operating results and review of operations for the year

#### Operating result

The surplus of the Association for the financial year amounted to \$ 14,888 (2022: \$ 16,458).

Signed in accordance with a resolution of the Members of the Committee:

Committee member



Committee member



Dated this 14 day of March 2023

# Integrated Disability Action Incorporated

ABN 7518 3351 648

## Statement of Profit or Loss For the Year Ended 31 January 2023

	2023	2022
	\$	\$
<b>Income</b>		
Grant Funding	265,496	251,559
Sponsorships	8,682	20,136
Memberships	5,273	5,441
Other income	4,811	13,907
<b>Total Income</b>	<b>284,262</b>	<b>291,043</b>
<b>Expenditure</b>		
Employee benefits expense	149,258	176,233
Other operating expenses	73,393	65,045
Unexpended Grants	46,723	33,307
<b>Total Expenditure</b>	<b>269,374</b>	<b>274,585</b>
<b>Profit for the year</b>	<b>14,888</b>	<b>16,458</b>
Retained earnings at the beginning of the financial year	117,324	100,866
<b>Retained earnings at the end of the financial year</b>	<b>132,212</b>	<b>117,324</b>

# Integrated Disability Action Incorporated

ABN 7518 3351 648

## Statement of Assets and Liabilities

As At 31 January 2023

	Note	2023 \$	2022 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	3	189,240	164,639
Trade and other receivables	4	175	816
Prepayments		2,206	2,206
<b>TOTAL CURRENT ASSETS</b>		<b>191,621</b>	167,661
<b>TOTAL ASSETS</b>		<b>191,621</b>	167,661
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	6	57,918	48,977
Employee benefits	7	1,491	1,360
<b>TOTAL CURRENT LIABILITIES</b>		<b>59,409</b>	50,337
<b>TOTAL LIABILITIES</b>		<b>59,409</b>	50,337
<b>NET ASSETS</b>		<b>132,212</b>	117,324
<b>MEMBERS' FUNDS</b>			
Retained Earnings		132,212	117,324
<b>TOTAL MEMBERS' FUNDS</b>		<b>132,212</b>	117,324

# Integrated Disability Action Incorporated

ABN 7518 3351 648

## Notes to the Financial Statements

For the Year Ended 31 January 2023

### 1 Basis of Preparation

#### Financial Reporting Framework

The Association is non-reporting since there are unlikely to be any users who would rely on general purpose financial statements.

The special purpose financial statements have been prepared in accordance with the *Associations Act 2003 (NT)* and significant accounting policies described below, which the Committee has determined are appropriate for the members and directors.

The financial statements are prepared on an accrual basis and are based on historical costs unless otherwise stated in the notes.

### 2 Summary of Significant Accounting Policies

#### (a) Income Tax

The Association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

#### (b) Revenue and other income

Revenue is recognised when the associated performance obligations attached to the revenue source have been satisfied by the Association.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

#### (c) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

#### (d) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

# Integrated Disability Action Incorporated

ABN 7518 3351 648

## Notes to the Financial Statements

For the Year Ended 31 January 2023

### 3 Cash and Cash Equivalents

	2023	2022
	\$	\$
Cash at bank and in hand	189,240	164,639
	<u>189,240</u>	<u>164,639</u>

### 4 Trade and Other Receivables

	2023	2022
	\$	\$
CURRENT		
Trade receivables	175	816
<b>Total current trade and other receivables</b>	<u>175</u>	<u>816</u>

### 5 Property, plant and equipment

	2023	2022
	\$	\$
Furniture, fixtures and fittings		
At cost	4,427	4,427
Accumulated depreciation	(4,427)	(4,427)
<b>Total furniture, fixtures and fittings</b>	<u>-</u>	<u>-</u>

### 6 Trade and Other Payables

	2023	2022
	\$	\$
CURRENT		
Revenue received in advance	47,678	33,307
GST payable	6,270	4,424
Other payables	3,399	11,246
Trade payables	571	-
	<u>57,918</u>	<u>48,977</u>

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

### 7 Employee Benefits

	2023	2022
	\$	\$
Current liabilities		
Annual Leave Provision	1,491	1,360
	<u>1,491</u>	<u>1,360</u>

# Integrated Disability Action Incorporated

ABN 7518 3351 648

## Statement by Members of the Committee

The Committee has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 2 to the financial statements.

The Committee of the Association declares that:

1. The financial statements and notes, as set on pages 2 to 5, present fairly the financial position of the Association as at 31 January 2023 and its performance for the period ended on that date in accordance with the accounting policies described in Note 2 to the financial statements; and
2. In the Committee's opinion, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee.

Committee member

*Stephanie Ransome J. Ransome,*

Committee member

*[Signature]*

Dated this 14 day of March 2023

# Integrated Disability Action Incorporated

## Independent Audit Report to the members of Integrated Disability Action Incorporated

### Qualified Opinion

We have audited the accompanying financial report, being a special purpose financial report, of Integrated Disability Action Incorporated ("the Association"), which comprises the statement of assets and liabilities as at 31 January 2023, the statement of profit or loss, for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by members of the committee.

In our opinion, except for the effects of the matters described in the Basis for Qualified Opinion section of our report, the financial report gives a true and fair view, in all material respects, of the financial position of the Association as at 31 January 2023, and its financial performance for the year then ended in accordance with the accounting policies described in Note 2 to the financial statements.

### Basis for Qualified Opinion

#### Completeness of Income

Significant sources of income include membership fees and donations. It is impracticable to establish control over the collection of membership fees and donations prior to their entry into the accounting records. Accordingly, as the evidence available to us regarding these balances was limited, our audit procedures with respect to membership fees and donations had to be restricted to the amounts recorded in the financial records. We are therefore unable to express an opinion whether membership fees and donations the Association recorded are complete.

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

### Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 of the financial report, which describes the basis of preparation. The financial report is prepared to assist the Association to meet the requirements of the *Associations Act 2003 (NT)*. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for the members and Committee, and should not be distributed to or used by parties other than the members and Committee. Our opinion is not modified in respect of this matter.

### Information Other than the Financial Report and Auditor's Report Thereon

The Committee members of the Association are responsible for the other information. The other information obtained at the date of this auditor's report is included in the Committee's Report, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon. In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



# Integrated Disability Action Incorporated

## Independent Audit Report to the members of Integrated Disability Action Incorporated

### Responsibilities of the Committee

The Committee of the Association is responsible for the preparation of the financial report that gives a true and fair view in accordance with the requirements of the *Associations Act 2003 (NT)*. The Committee's responsibility also includes such internal control as the Committee determines is necessary to enable the preparation and fair presentation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee either intends to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

### Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

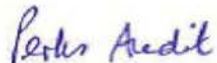
As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis of opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee.
- Conclude on the appropriateness of the Committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

# Integrated Disability Action Incorporated

## Independent Audit Report to the members of Integrated Disability Action Incorporated

We communicate with the Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we may identify during our audit.



Perks Audit Pty Ltd  
Office 7 Alice Springs Business Centre  
8 Gregory Terrace  
Alice Springs NT 0870



Peter J Hill  
Director  
Registered Company Auditor

Dated this 14th day of March 2023

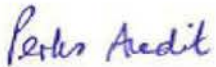
## Integrated Disability Action Incorporated

ABN 7518 3351 648

For the Year Ended 31 January 2023

### Disclaimer

The additional financial data presented on page 10 is in accordance with the books and records of the Association which have been subjected to the auditing procedures applied in our statutory audit of the Association for the year ended 31 January 2023. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such financial data and we give no warranty of accuracy or reliability in respect of the data provided. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person (other than Integrated Disability Action Incorporated) in respect of such data, including any errors or omissions therein however caused.



Perks Audit Pty Ltd  
Office 7 Alice Springs Business Centre  
8 Gregory Terrace  
Alice Springs NT 0870



Peter J Hill  
Registered Company Auditor

Dated this 14th day of March 2023

# Integrated Disability Action Incorporated

ABN 7518 3351 648

For the Year Ended 31 January 2023

## Detailed Profit and Loss Statement

	2023	2022
	\$	\$
<b>Income</b>		
Grants	265,496	251,559
Other income	4,451	12,390
Membership income	5,273	5,441
Donations	360	1,517
Sponsorships	8,682	20,136
<b>Total income</b>	<b>284,262</b>	<b>291,043</b>
<b>Less: Expenses</b>		
Salaries	132,770	159,100
Unexpended Grants	46,723	33,307
IDPWD	19,823	7,411
Superannuation contributions	13,123	15,030
Accounting fees	8,959	8,107
Travel - domestic	6,965	-
Rental properties - rent paid	6,401	5,779
Printing and stationery	3,994	3,209
Insurance	3,750	1,914
Office equipment	3,334	1,635
Other employee costs	2,937	2,103
Telephone and fax	2,579	985
Advertising	2,448	5,848
CS Consumables	1,824	592
Subscriptions	1,763	1,472
Workers Compensation	1,665	1,600
IdA Events	1,645	1,519
Electricity and water	1,446	1,205
Website	1,394	1,238
AAE Event	1,122	14,944
Computer expenses	1,082	1,418
Sundry expenses	800	420
IT Expenses	660	1,943
Bank charges	459	533
Staff training	427	-
Meeting Expenses	386	822
Postage	371	271
Fees and permits	293	60
Staff amenities	164	82
CS Support Services	67	358
Consulting and professional fees	-	1,364
Uniforms	-	225
Social Events Members and Non Members	-	91
<b>Total Expenses</b>	<b>269,374</b>	<b>274,585</b>
	<b>14,888</b>	<b>16,458</b>
<b>Profit/(Loss)</b>	<b>14,888</b>	<b>16,458</b>

# OUR SUPPORTERS

We would like to acknowledge the support of the Northern Territory Government through funding which enables us to deliver our advocacy and support services.



**NORTHERN  
TERRITORY**  
GOVERNMENT

**TERRITORY FAMILIES,  
HOUSING AND COMMUNITIES**

Thank you also to our members and volunteers who support us year after year. Your ongoing support assists us in the delivery of our mission.

**“Inclusion is not bringing people into what already exists, it is making a new space, a better space for everyone.”**

- Rachel Olivero



# HOW CAN YOU HELP?

---

## **Become a member**

It is only through our members that we are able to gather the information needed to present an informed and confident message to all levels of government. If you are a person with disability, a family member, carer or guardian or are interested in the issues that impact people with disability please become a member.

## **Membership Fees:**

Individual \$15 Family \$20 Concession Card Holder \$10 Corporate \$150  
Contact the office or download a membership form through our website.

**E:** [office@idainc.org.au](mailto:office@idainc.org.au) **P:** 08 8948 5400

**W:** [www.idainc.org.au](http://www.idainc.org.au)

## **Volunteer your time**

Contact [office@idainc.org.au](mailto:office@idainc.org.au) or 08 8948 5400 to see how you can help.

## **Donate**

Bank details are on our membership form or contact the office for more information.  
08 8948 5400

## **Support an event or fundraising activity**

Subscribe to our e-Bulletin to see what events are coming up and how you can help.

## **Other ways you can help our cause**

Promote IdA wherever you go! If you become aware of any issues you think we should know about let us know either through email or phone or drop into the office Mondays to Thursdays between 8.30am and 4.30pm.

**Integrated disAbility Action Inc.**



ABN 75 183 351 648

Registered charity with the ACNC

All donations over \$2 are tax deductible in Australia.

Proud provider of the:



[info@ntcompanioncard.org.au](mailto:info@ntcompanioncard.org.au) [www.ntcompanioncard.org.au](http://www.ntcompanioncard.org.au)



Find us on  
Facebook

**Integrated disAbility Action Inc. (IdA)**

PO Box 645 Nightcliff NT 0812